

Bear Creek Township Special Meeting  
March 16, 2021                      4:15 pm Zoom/In Person Hybrid Meeting

- I. Time 4:25 p.m.
- II. Roll Call Keiser, Urman (Citrus County Fl), Hoffman, Golding, Kendziorski abstained.
  - a. Others Present: Doug Kendziorski, Mitch Brown & Al Welsheimer
- III. The board interviewed Doug Kendziorski for the position of Building Inspector. Kendziorski shared his history, family, church, background and experience as a golf course superintendent, mechanical and building. Kendziorski feels good about working with contractors and creating a relationship with them. He would like to be known as the friend, does not want to be known as the bad guy. He would get the contractors and/or homeowner together before starting the job to go over the job which would help with any problems going forward. Keiser asked how he would deal with conflict if someone on the jobsite has a violation and gets upset with him. Kendziorski said he is not sure how he would react to conflict as he hasn't dealt with that yet. Kendziorski feels he is a team player depending on who the team is. He considers this to be a long-term job. Kendziorski feels he is good with the computer, word, excel and with communication. He is familiar with residential building code as he has built his own house and done footings, foundation, siding, roofing, to completion. Is not as familiar with commercial as he has not been involved with that except for one job. Keiser explained the historically, this has been a part-time position for 20-25 hours a week. The Board would like to make a full-time position by adding tasks such as general maintenance, sewer inspections, blight enforcement. This portion of the job would be secondary to the building inspector position. Kendziorski asked what sewer inspections entails and blight. Have we thought of doing the blight different that complaint driven? Keiser explained the sewer process and that we have an ordinance for blight now and we have talked about a Property Maintenance, but as for now we don't have it we have an ordinance. Keiser explained that Kendziorski would need to be self-motivated to take the inspector classes to get his inspector license. Keiser asked how familiar he is with the code books as that is very important starting out for inspections. Kendziorski stated he is familiar with the Residential Codes where to find them but not without looking, but not with commercial. Urman asked how he felt about having his daughter working here, is there a conflict. Kendziorski said he would have his own office and she has hers and so would not be that much interaction. Keiser how familiar are you with fasteners? Kendziorski said there are so many fasteners and new ones coming in after the code book was written. He would have to have the contractor bring in the directions on the packaging. Keiser explained that knowing the code book is the key to this job. If you do not know the code book from the beginning, you will feel overwhelmed. Kendziorski said he would like to think about this overnight that is a good point and doesn't know how he feels about that. Hoffman told about the benefit package and wages with Kendziorski.
- IV. Adjournment 6:10

Respectfully Submitted,  
Connie Golding, BCT Treasurer